



EXPLEO SOLUTIONS LTD.

Corporate Social Responsibility

for the year 2022-23



Expleo inaugurates Advanced simulation lab
Bakul tambat institute of nursing, Pune
An initiative to empower women in India



(expleo)



Expleo inaugurates 'Smart library'
KB Joshi institute of information technology
An initiative to empower women in India



(expleo)



Through its Corporate Social Responsibility (“CSR”) initiatives, Expleo Solutions Limited focus on promotion of education to differently abled and the under privileged. This support extends in the form of infrastructure support for education in rural areas, creating awareness and raising the Scientific tempo in underprivileged communities, providing digital classroom environment in rural areas and supporting children with learning disabilities in government schools.

Apart from education we also contribute to protecting the environment and women empowerment.

During the year, the company carried on the following projects:

i. Contribution to Vidya Sagar, Chennai - Supporting the education of the differently abled.

Expleo has continued its association with Vidya Sagar by contributing to the High School Project and infrastructure.

The High School Project supports providing physiotherapy, speech, alternative and augmentative communication training to the differently abled children and helps them to enroll into the National Institute of Open Schooling (NIOS) to write their 10th and 12th standard exams. It also helps them to acquire functional skills and life skills thereby enabling them to get opportunities to explore vocations.

Employees are encouraged to participate in all the CSR activities. For Vidya Sagar, the Company contributes monthly a sum equal to contribution by the employees. The company has also contributed to the painting of the entire building – classroom and exteriors and also in constructing a new accessible bathroom and Safety nettings/accessories for Terrace garden.

ii. Create awareness and raise the Scientific tempo in underprivileged communities.

a) Contribution to Agastya International – Lab on bike program, Mumbai

Expleo partnered with Agastya International foundation by contribution to Lab on bike project organizing hands-on science sessions and multimedia sessions to 20 to 28 schools in Powai and Navi Mumbai..

This Project helps in increased access to practical, hands-on Science, digital literacy for economically disadvantaged government school children. This helps to spark curiosity, creativity and build leadership among underprivileged children.

b) Integrated Mobile Science Lab to target Economically underprivileged group within Chennai

A Integrated Mobile Science Lab has been set up in government schools which will provide students exposure to making and design thinking, resulting in students building innovative projects for themselves, their schools and their communities as well as Science concepts from their syllabus.

The project provides access to practical, hands-on science education for under privileged children. The project established significant improvement in the classroom learning environment, provided better and more productive interaction and hands-on learning opportunities with improved overall learning and understanding of concepts.

iii. Education for the children of Migrant laborer's – Through Diya Ghar

The Company has supported a "community based model" program wherein new portable and prefabricated community centers were established towards education for the children of migrant laborers children.

The project included identification and training community teachers, conducting classes using Montessori method, prepares students and their families to enroll their children in primary schools.

iv. Sports infrastructure facilities for Government School Through Aram foundation

The company has sponsored Sports infrastructure facilities namely Volleyball court, Kabaddi court Basketball Court along with Compound Wall, Pipeline to Kitchen, Staircase Railings, Stage with Roofing and Sports Equipment for events at the Chinna Thadagam Government girls higher secondary school (CGHSS).

The company provided sport infrastructure facilities have been beneficial for students, both in terms of their physical health and overall well-being.

v. Addressing the Infrastructure needs for the Children studying in Government School through C.P.R. Environmental Education Centre (CPREEC)

Expleo has executed multiple infrastructure projects with CPREEC which included providing uninterrupted drinking water supply to school children through a new deep borewell of 400 ft. with water filtration and distribution system, a shadow shed and toilets.

Expleo has also established security system for the school (Closed Circuit Video), The CCTV systems installed covers each classroom, corridors, entrances & exits of

each building and other common areas of the school. 44 CCTV cameras, Digital Video Recorders along with required cabling and networking were provided. The school has 1,040 students and 52 teaching & Non-teaching staffs, who will be the beneficiaries of this project.

vi. Upliftment through Education - 'School Kits' Program in collaboration with Seva Sahayog

Expleo is committed to creating education awareness among underprivileged children in rural and urban India. We strive to provide a conducive platform for students to acquire knowledge and foster them to become future-ready citizens.

In October 2022, Expleo partnered with Seva Sahayog to offer school kits to 2,000 children studying in classes 1st to 7th across Pune. The main objective of the program is to inspire children to attend school. Each kit contained essentials like bags, notebooks, pencils, crayons, and much more.

Representing Expleo, Satyajit Patil, CSR Head for Expleo India Pune had the privilege to enlighten the school children during the kit distribution ceremony on how education opens innumerable opportunities to lead an empowered life. The purpose was to motivate them to make the best use of the services led by Seva Sahayog and assure them that Expleo would continue to support them.

vii. Empowering Women with Pragmatic Learning - Advanced Simulation Lab at Bakul Tambat Institute of Nursing Education

At Expleo, we're all about empowering women to succeed. We are thrilled to announce formal inauguration of the Advanced Simulation Lab on the 20th of February, 2023 at Bakul Tambat Institute of Nursing, one of the institutes under Maharshi Karve Stree Shikshan Samanatha (MKSSS), Pune.

Through experiential learning, the simulation lab offers a pragmatic learning experience for women and provides them with the invaluable tools they would need to boost their confidence and advance in their careers.

The project was inaugurated by Mr. Prasad Satkar, Senior Director of Operations, Expleo and Mr. Satyajit Patil, Director, Delivery, and Operations; CSR Head, Expleo.

This project speaks volumes about Expleo's Commitment to women's empowerment through education.

viii. Women Empowerment through Digitalization and Innovation - Smart Library at K B Joshi Institute of Information Technology

Expleo is dedicated to Women's Empowerment Through our CSR initiatives. On February 20th, we inaugurated a Smart Library at K.B. Joshi Institute of Information Technology, Pune in collaboration with the Maharshi Karve Stree Shikshan Samstha (MKSSS). The project was inaugurated by Mr. Prasad Satkar, Senior Director of Operations, Expleo and Mr. Satyajit Patil, Director, Delivery and Operations; CSR Head, Expleo.

The deployment of the innovative interface was exciting to witness, featuring RFID system, audiobook, lab, Kindle lab and automated issue return book system. The first step in transforming a traditional library into a smart library that will save time for digital savvy students. This project was made possible by a generous donation from Expleo's CSR fund.

We look forward to driving many such initiatives in association with MKSSS to empower women with the right tools and knowledge to build a better future for themselves