

General information about company	
Scrip code	533121
NSE Symbol	EXPLEOSOL
MSEI Symbol	
ISIN	INE201K01015
Name of the entity	EXPLEO SOLUTIONS LIMITED
Date of start of financial year	01-04-2024
Date of end of financial year	31-03-2025
Reporting Quarter	Quarterly
Date of Report	31-12-2024
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 1000 listed entities

Annexure I																										
Annexure I to be submitted by listed entity on quarterly basis																										
I. Composition of Board of Directors																										
Disclosure of notes on composition of board of directors explanatory					Yes																					
Whether the listed entity has a Regular Chairperson					No																					
Whether Chairperson is related to MD or CEO																										
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Disqualification of Directors under section 164 of the Companies Act, 2013				Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN	
1	Mr	Ralph Gillissen	*****	05184138	Non-Executive - Non Independent Director	Chairperson related to Promoter		27-06-1969	No				Active	NA		09-08-2018				1	0	0	0			
2	Mr	Phani Tangirala	*****	01871595	Executive Director	Not Applicable	CEO-MD	06-06-1971	No				Active	NA		01-08-2024				1	0	1	0			
3	Mr	Rajesh Krishnamurthy	*****	08288884	Non-Executive - Non Independent Director	Not Applicable		07-07-1970	No				Active	NA		01-09-2020				1	0	0	0			
4	Ms	Lilian Jessie Paul	*****	02864506	Non-Executive - Independent Director	Not Applicable		02-05-1970	No				Active	NA		30-10-2014	30-10-2019	29-10-2024	60.00	3	3	3	1			
5	Mr	Narayanan Subramaniam	*****	00166621	Non-Executive - Independent Director	Not Applicable		02-08-1961	No				Active	NA		01-04-2024	01-04-2024		9.00	4	4	6	2			
6	Mr	Varadharajan Sridhar	*****	00082156	Non-Executive - Independent Director	Not Applicable		10-05-1961	No				Active	NA		01-04-2024	01-04-2024		9.00	1	1	2	1			
7	Ms	Srividhini Keshavamurthy Jha	*****	06373409	Non-Executive - Independent Director	Not Applicable		17-11-1975	No				Active	NA		01-04-2024	01-04-2024		9.00	1	1	1	0			
8	Ms	Shalini Kalsi Kamath	*****	06993314	Non-Executive - Independent Director	Not Applicable		15-12-1964	No				Active	NA		14-06-2024	14-06-2024		6.16	4	4	6	1			

Annexure 1		
II. Composition of Committees		
Disclosure of notes on composition of committees explanatory		
Is there any change in information of committees compare to previous quarter		

For this quarter kindly note the following points:
 1. Date of Appointment and Date of Cessation (if applicable) must be mandatorily filled for every Committee.
 2. Date of Appointment can be any day upto September 30, 2022.
 3. Date of Cessation must be for

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00166621	Narayanan Subramaniam	Non-Executive - Independent Director	Chairperson	01-04-2024		
2	00082156	Varadharajan Sridhar	Non-Executive - Independent Director	Member	01-04-2024		
3	06373409	Srividhini Keshavamurthy Jha	Non-Executive - Independent Director	Member	16-09-2024		

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00082156	Varadharajan Sridhar	Non-Executive - Independent Director	Chairperson	01-04-2024		
2	05184138	Ralph Gillissen	Non-Executive - Non Independent Director	Member	10-08-2023		
3	00166621	Narayanan Subramaniam	Non-Executive - Independent Director	Member	01-04-2024		
4	06373409	Srividhini Keshavamurthy Jha	Non-Executive - Independent Director	Member	01-04-2024		
5	06993314	Shalini Kalsi Kamath	Non-Executive - Independent Director	Member	16-09-2024		

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00082156	Varadharajan Sridhar	Non-Executive - Independent Director	Chairperson	01-04-2024		
2	00166621	Narayanan Subramaniam	Non-Executive - Independent Director	Member	01-04-2024		
3	06993314	Shalini Kalsi Kamath	Non-Executive - Independent Director	Member	16-09-2024		
4	01871595	Phani Tangirala	Executive Director	Member	16-09-2024		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00166621	Narayanan Subramaniam	Non-Executive - Independent Director	Chairperson	01-04-2024		
2	01871595	Phani Tangirala	Executive Director	Member	16-09-2024		
3	06373409	Srividhini Keshavamurthy Jha	Non-Executive - Independent Director	Member	16-09-2024		

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	06993314	Shalini Kalsi Kamath	Non-Executive - Independent Director	Chairperson	16-09-2024		
2	06373409	Srividhini Keshavamurthy Jha	Non-Executive - Independent Director	Member	01-04-2024		
3	00082156	Varadharajan Sridhar	Non-Executive - Independent Director	Member	01-04-2024		
4	01871595	Phani Tangirala	Executive Director	Member	16-09-2024		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1						
2						
3						

Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of							
Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	01-08-2024			Yes	9	7	4
2	14-11-2024	104		Yes	7	6	3

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	01-08-2024				Yes	3	2	2	0
2	Audit Committee	14-11-2024	104			Yes	3	3	3	0
3	Nomination and remuneration committee	01-08-2024				Yes	5	4	3	0
4	Nomination and remuneration committee	14-11-2024	104			Yes	5	4	3	0
5	Stakeholders Relationship Committee	01-08-2024				Yes	4	3	2	0
6	Stakeholders Relationship Committee	14-11-2024	104			Yes	4	4	3	0
7	Risk Management Committee	28-10-2024				Yes	3	3	2	0
8	Corporate Social Responsibility Committee	25-07-2024				Yes	4	4	3	0
9	Corporate Social Responsibility Committee	25-10-2024	91			Yes	4	4	3	0

Details of Cyber Security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Other details of cyber security incidence or breaches or loss of data event		
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr	Date of event	Breif details of the event

Annexure 1			
V. Related Party Transactions			
Sr	Subject	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	Yes	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	
Disclosure of notes on related party transactions			
Disclosure of notes of material transaction with related party			

Annexure 1		
VI. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes
9	Any comments/observations/advice of Board of Directors may be mentioned here:	

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	S.Sampath Kumar
2	Designation	Company Secretary and Compliance Officer

Signatory Details	
Name of signatory	S. Sampath Kumar
Designation of person	Company Secretary and Compliance Officer
Place	Chennai
Date	28-01-2025