(expleo)

SEC/SE/020/23-24 Chennai, May 25, 2023

BSE Limited,

Phiroze Jeejeebhoy Towers, P J Towers, Dalal Street, Mumbai – 400 001

Scrip Code: 533121

National Stock Exchange of India Limited,

Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051

Symbol: EXPLEOSOL

Sub: Disclosure of Related Party Transactions pursuant to Regulation 23(9) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Dear Sir/Madam,

Pursuant to Regulation 23(9) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed disclosure of Related Party Transactions, on a consolidated basis for the half year ended March 31, 2023.

The above information shall also be made available on the website of the Company i.e., https://investors.expleo.com.

You are requested to take the above on record and oblige.

Thanking you,

Yours faithfully, For Expleo Solutions Limited

S. Sampath Kumar Company Secretary and Compliance Officer Membership No. FCS 3838

Encl: As above.

Palated na	rty transactions																					
													Additional disclosure of relati	ed party transactions - applicable	only in case the related par	ty transaction relates to is	ans, inter-corporate deposits, adv	ances or investments made	or given by the listed ent	ity/subsidiary. These details	need to be disclosed only once, during th	he reporting period who
Sr No.	talls of the party (listed entity /sub transaction	bidary) entering into the	De	etails of the counterparty		Turns of related narty	Datals of other related	Value of the related	Remarks on annoyuel h	Value of transaction during the reporting period	In case monies are due the to	to either party as a result o ransaction	In case any financial indebteds	ess is incurred to make or give loa	ens, inter-corporate deposit	ts, advances or investment		Details of the loan	s, inter-corporate deposi	ts, advances or investments		
Sr No.	Name	PAN	Name	PAN	Relationship of the counterparty with the listed entity or its subsidiary	Type of related party transaction	Details of other related party transaction	Value of the related party transaction as approved by the audit committee	Remarks on approval by audit committee	during the reporting period	Opening balance	Closing balance	Nature of indebtedness (loan/ issuance of debt/ any other ahr.)	Details of other indebtedness	Cost	Tenure	Nature (loan/ advance/ intercorporate deposit/ investment)	Interest Rate (%)	Tenure	Secured/ unsecured	Purpose for which the funds will be utilised by the ultimate recipient of funds (endusage)	Notes
Add	Delete		•		, , , , , , , , , , , , , , , , , , , ,									'								
1 Explo	eo Solutions Ltd		Expleo Technology Insland Limited		Entities under common contro	Sale of goods or services		371.3	Approved	371.3	8 67.5	63.4										15
2 Explo	na Salutions Ltd		Expleo Technology Germany GmbH			Sale of goods or services		350.0	Approved	350.67	5 77.0	2 70.9	6									16
3 Explo	eo Solutions Ltd		Expleo Group Austria GmbH		Fellow Subsidiaries	Sale of goods or services		125.6	Approved	125.6	2 75.5	123.2	1									17
4 Explo	ea Salutions Ltd		Expleo Technology Switzerland AG		Entities under common contro				Approved	-0.0	2 0.0	-0.0	9									18
S Exple	no Solutions Ltd		Expleo Technology Egypt			Sale of goods or services			Approved	0.0	2 00	0.0	0									20
	eo Solutions Ltd eo Solutions Ltd		Expleo Germany GmbH Expleo South Africa (Ptv)		Entities under common control Entities under common control		1		Assroyed Assroyed	152.0												21
	no Solutions Ltd		EXPLEO SOUTH AFRICA HOLDING IPTY)		Entities under common contro				Assroyed	0.0		n 45										22
	na Salutions Ltd		EXPLED FRANCE SAGU		Entities under common contro	Sale of goods or services			Approved	156.5		1 293.7	9									23
20 Explo	eo Solutions Ltd		EXPLEO SERVICES SASU		Entities under common control			94.6	Approved	94.6	4 15.1	и 40.7	2									24
11 Explo	eo Solutions Ltd		ASSYSTEM BRIME ENGINEERING CONSULTING (Sharehal) Co Ltd		Entities under common contro				Approved	0.0	0.7	5 0.2										25
12 Explo	no Solutions Ltd		Expleo Iberia S.L.U		Entities under common contro				Approved	0.0	9 00	0.0	0									26 27
	eo Solutions Ltd eo Solutions Ltd		Expleto Marror SAS EXPLETO ROMANIA SRL		Entities under common control Entities under common control				Assroyed Assroyed	9.8		5 0.3	9									29
	no Solutions Ltd no Solutions Ltd				Entities under common control Entities under common control				Approved	14		0 7.1										29
	no Solutions Ltd		Esoleo Technology Nordic AB Group Expleo Technology Belgium SPRL		Entities under common control				Assound	17.21		a -0.0										30
	eo Solutions Ltd		Expleo Technology UK Limited		Fellow Subsidiaries				Approved	246.40	S 21.1	a 2.0										31
28 Explo	na Salutions Ltd		Expleo Netherlands B.V.		Fellow Subsidiaries			8.2	Approved	8.2	9 1.1	. 3.1	9									32
29 Explo	eo Solutions Ltd		Expleo Technology USA Inc.			Sale of goods or services			Approved	72.5	2 22.1	7 19.6	0									23
	na Salutions Ltd		Expleo Engineering UK Limited		Entities under common contro				7 Approved	72.6		22.5	4									34
	eo Solutions Ltd eo Solutions Ltd		Expleo Portural		Entities under common control Entities under common control	Sale of goods or services			Accrowed Accrowed	2.9	9 00	0 25										16
	no Solutions Ltd no Solutions Ltd		Expleo Resions SASU Expleo Talent International Management SA		Entities under common control Entities under common control				Approved Approved	7.6		n 7.7	0									27
	na Salutions Ltd na Salutions LHC Ltd		Management SA Expleo Technology UK Limited		Entities under common control Fellow Subsidiaries				Approved Approved	21.9		0.2	2									28
	no Solutions Inc. USA		Expleo Technology USA Inc						Approved	37.4		12.7	2									39
26 Explo	no Solutions Ltd		Expleo Technology Germany GmbH		Fellow Subsidiaries Holidine Company Entities under common control	Purchase of goods or services			Approved	25		9 0.2	2									40
27 Explo	na Salutions Ltd		Group Expleo Technology Relation		Entities under common contro	Purchase of goods or services		97.4	Approved	97.6	2.2	6 49.2	2									41
	na Salutions Ltd		Expleo Technology Ireland Limited		Entities under common control	Purchase of goods or Purchase of goods or			Approved	0.30	8 0.0	9.0	9									42
	eo Solutions Ltd		Expleo Engineering UK Limited		Entities under common control Entities under common control Entities under common control Fellow Subsidiaries Entities under common control	Purchase of goods or			Approved	0.10	6 0.1	7 0.0										43
	no Solutions Ltd		EMPLEO FRANCE SASU		Entities under common contro	Purchase of goods or			Approved	165.0			1									- 65
	no Solutions Ltd no Solutions Ltd		Expleo Netherlands B.V. EXPLEO SERVICES SASU		Fellow Subsidiaries	Purchase of goods or			Assoved	229												46
22 Explo	no Solutions Ltd		Expleo South Africa (PTY) Ltd		Entities under common control Entities under common control Fellow Subsidiaries	Purchase of goods or services			Approved	52	1.1	9 0.0										47
34 Exple	eo Solutions Ltd		Expleo Technology UK Limited		Fellow Subsidiaries	Purchase of goods or services			Approved	9.2	7 7.	9 17	s									48
	na Salutions Ltd		Expleo Technology Egypt		Fellow Subsidiaries	Purchase of goods or services		2.5	Approved	2.5	2 0.6	9 2.1	2									49
36 Explo			EXPLED ROMANIA SRL		Fellow Subsidiaries Entities under common control Entities under common control	Nurchase of goods or services.			Approved	5.0	0 0.1	4 0.0										50
	eo Solutions Ltd		Expleo South Africa International Pty		Entities under common contro	Purchase of goods or			Approved	11.5			5									51 52
	na Salutions Ltd		Ltd		Entities under common control Entities under common control Fellow Subsidiaries Fellow Subsidiaries Entities under common control	Purchase of goods or			Approved	18	2 26	0.3	9									sa
	no Solutions Ltd no Solutions FZE		Expire Marco SAS Expire Technology Envot		Entitles under common control	Purchase of goods or			Approved	- 08												54
	no Solutions Inc		Expleo Technology USA, Inc		Fellow Subsidiaries	Purchase of goods or services			Approved	9.71		0 0.3										55
42 Explo	ea Salutions Inc		EXPLED ROMANIA SRL		Entities under common contro	Purchase of goods or services		2.9	Approved	2.9	2 0.0	10										56
43 Explo	na Salutions Uk Ltd		Expleo Technology U.K.Limited		Fellow Subsidiaries	Purchase of goods or services		72.5	Approved	72.50	2 11.0	4 55.6	5									57
	no Solutions Uk Ltd		Expleo Technology Germany GmbH		Entities under common control Fellow Subsidiaries Holiding Company Entities under common control	services Durchase of goods or		12.0	Approved	110		2.0	6									58
	no Solutions Uk Ltd		Expleo Iberia S.L.U		Entities under common contro	Purchase of goods or			Approved	74.0		40.2	4									59
	no Solutions Uk Ltd		Expleo Netherlands B.V.		Fellow Subsidiaries	services Purchase of goods or			Approved	0.1	2 00	0.0	0									61
	eo Solutions UK Ltd eo Solutions UK Ltd		Expleo South Africa (PTY) Ltd Expleo Engineering UK Limited		Entities under common contro	Purchase of goods or			Assroyed	19		0.3	6									62
	no Solutions Ltd		EXPLEO GROUP SAS		Entities under common contro	Purchase of goods or services			Approved	0.0		10 2.4										63
	no Solutions Ltd		EMPLED REGIONS SASU		Intilles under common coetes fellow Subsidiaries festiles under common coetes festiles under common coetes	Purchase of goods or services			Approved	0.0		10 0.3	4									и
	no Solutions UK Ltd		SOS PORTUGALLela		Entities under common control	Purchase of goods or services		28.7	Approved	28.7		13.5	5									65
	no Solutions UK Ltd		EXPLEO SERVICES SASU		Entities under common contro	Loan			Approved	26.0	6 197.1	227.3	2		_							66
	eo Solutions Pte Ltd		EMPLED SERVICES SASU		Entities under common control				Approved	20.00	2 123.6	123.6										67
	no Solutions Inc		EMPLED SERVICES SASU		Entities under common control				Approved	11.9		2 115.1										69
	eo Solutions UK Ltd eo Solutions Pte Ltd		EXPLED SERVICES SASU		Entities under common control Entities under common control				Association Associated	42		1 15										70
	eo Solutions Pte Ltd eo Solutions inc		DIPLED SERVICES SASU		Entities under common control Entities under common control				Approved	10		2 17										71
	no Solutions Limited		Prof. K. Kumar			Any other transaction	Sitting fees		Approved	0.2	8 0.0	10 0.0										72
S9 Explo	ea Salutions Limited		Prof. S. Raissopalan		Independent Director			0.3	Approved	0.30		0.0	0									73
	eo Solutions Limited		Raily Kuchhal			Any other transaction			Approved	0.2		0.0	0									74
	eo Solutions Limited		Ulrich Bliumer			Any other transaction			Approved	0.0		0.0	•									75 76
	ea Salutions Limited		Lillan Jessie Paul			Any other transaction	Sitting fees		Approved	9.12		0.0	0									76
	no Solutions Limited		Ralaii Virwanathan Daukan Narayanan		Managing Director & CEO Chief Financial Officer (CFO)	Remuneration Remuneration			Approved Approved	12.3		9 62	,									77
	ea Solutions Limited ea Solutions Limited		Desikan Narawanan Phani Taneirala		Senior Director - BFSI (w.e.f.	Remuneration Remuneration			Approved Approved	10	_	9 00	1									78
	no Solutions Limited				Entities under common contro				Approved	27.6		0 12.1	6									79
67 Exple	no Solutions UK Ltd		SLVER ATENA GMBH SCS CALIDAD INFORMATICA PROFESIONAL SL		Entities under common contro	Sale of goods or services			Approved	0.0	1 00	10 0.0										80
GB Explo	no Solutions Ltd		Expleo Canada		Entities under common contro	Sale of goods or services			Approved	0.0		17 0.2	2									81
69 Exple	no Solutions Limited		Prof. K. Kumar		Independent Director	Any other transaction	Commission		Approved	16	2 00	16	a .									82
20 Explo	eo Solutions Limited		Prof. S. Raiascoalan		Independent Director	Any other transaction			Approved	16	a 0.0	16	a		_							83
	eo Solutions Limited		Raily Kuchhal			Any other transaction			Approved	16	2 00		2		_							84
72 Explo	ea Salutions Limited		Ulrich Billumer			Any other transaction			Approved	16	2 0.0	16	2									85 86
	ea Solutions Limited ansaction during the reporting peri		Lillan Jessie Paul		Independent Director	Any other transaction	Commission	1.6	Approved	2677.092317	2 0.0	16	al									