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General information about company		
Scrip code	533121	
NSE Symbol	EXPLEOSOL	
MSEI Symbol	NOTLISTED	
ISIN	INE201K01015	
Name of the entity	EXPLEO SOLUTIONS LIMITED	
Date of start of financial year	01-04-2026	
Date of end of financial year	31-03-2027	
Reporting Quarter Type	Quarterly	
Date of Quarter Ending	30-06-2026	Enter the quarter ended date only
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	Add Notes <<< Notes mandatory, if Not Applicable
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	Yes	
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	Yes	
Risk management committee	Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 2000 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	T00089	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)	Add Notes	
Remarks for Exchange (not for Website Dissemination)	Add Notes	

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Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory | Add Notes

Whether the listed entity has a Regular Chairperson | Yes

Whether Chairperson is related to MD or CEO | No

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Disqualification of Directors under section 164 of the Companies Act, 2013: Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) Reg 17A(2))	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (For the purpose of clause 49 of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
Add	Delete																									
1	Mr.	Rahul Srivastava	XXXXXXXXX	01180118	Non-Executive - Non Independent Director	Chairperson related to Promoter		17-08-1968	No				Active	N.A.		06-06-2022											
2	Mr.	Manu Tewatia	XXXXXXXXX	06973305	Executive Director	Not Applicable	KMP/MP	06-08-1977	No				Active	N.A.		01-08-2024											
3	Ms.	Saraswati Subramanian	XXXXXXXXX	09188211	Non-Executive - Independent Director	Not Applicable		22-08-1961	No				Active	N.A.		01-08-2024			37.00	1	1	1	0	0			
4	Mr.	Gopalkrishnan Sridhar	XXXXXXXXX	00081106	Non-Executive - Independent Director	Not Applicable		10-05-1961	No				Active	N.A.		01-08-2024	01-08-2024		37.00	1	1	1	0	0			
5	Mr.	Sriramdhin Santhanamallu Jha	XXXXXXXXX	09176609	Non-Executive - Independent Director	Not Provided Later		03-03-1969	No				Active	N.A.		01-08-2024	01-08-2024		13.00	1	1	1	0	0			
6	Mr.	Madhu Kalia Ganesh	XXXXXXXXX	00189114	Non-Executive - Independent Director	Not Provided Later		03-03-1968	No				Active	N.A.		01-08-2024	01-08-2024		13.00	1	1	1	0	0			

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Annexure 1

II. Composition of Committees

Disclosure of notes on composition of committees explanatory — Add Notes

For this quarter kindly note the following points:
1. Date of Appointment and Date of Cessation (if applicable) must be mandatorily filled for every Committee.
2. Date of Appointment can be any day upto September 30, 2022.
3. Date of Cessation must be for the current quarter only, i.e. July 1,2022 to September 30,2022

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Audit Committee Details

Whether the Audit Committee has a Regular Chairperson: Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00166621	Narayanan Subramaniam	Non-Executive - Independent Director	Chairperson	01-04-2024		
2	00082156	Varadharajan Sridhar	Non-Executive - Independent Director	Member	01-04-2024		
3	06373409	Srivardhini Keshavamurthy Jha	Non-Executive - Independent Director	Member	16-09-2024		
4							
5							
6							
7							
8							
9							
10							

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Nomination and remuneration committee

Whether the Nomination and remuneration committee has a Regular Chairperson: Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00082156	Varadharajan Sridhar	Non-Executive - Independent Director	Chairperson	01-04-2024		
2	05184138	Ralph Gillessen	Non-Executive - Non Independent Director	Member	10-08-2023		
3	00166621	Narayanan Subramaniam	Non-Executive - Independent Director	Member	01-04-2024		
4	06373409	Srivardhini Keshavamurthy Jha	Non-Executive - Independent Director	Member	01-04-2024		
5	06993314	Shalini Kalsi Kamath	Non-Executive - Independent Director	Member	16-09-2024		
6							
7							
8							
9							
10							

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Stakeholders Relationship Committee

Whether the Stakeholders Relationship Committee has a Regular Chairperson: Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00082156	Varadharajan Sridhar	Non-Executive - Independent Director	Chairperson	01-04-2024		
2	00166621	Narayanan Subramaniam	Non-Executive - Independent Director	Member	01-04-2024		
3	06993314	Shalini Kalsi Kamath	Non-Executive - Independent Director	Member	16-09-2024		
4	01871595	Phani Tangirala	Executive Director	Member	16-09-2024		
5							
6							
7							
8							
9							
10							

Risk Management Committee

Whether the Risk Management Committee has a Regular Chairperson: Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00166621	Narayanan Subramaniam	Non-Executive - Independent Director	Chairperson	01-04-2024		
2	01871595	Phani Tangirala	Executive Director	Member	16-09-2024		
3	06373409	Srivardhini Keshavamurthy Jha	Non-Executive - Independent Director	Member	16-09-2024		
4							
5							
6							
7							
8							
9							
10							

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Corporate Social Responsibility Committee

Whether the Corporate Social Responsibility Committee has a Regular Chairperson: Yes

Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	06993314	Shalini Kalsi Kamath	Non-Executive - Independent Director	Chairperson	16-09-2024		
2	06373409	Srivardhini Keshavamurthy Jha	Non-Executive - Independent Director	Member	01-04-2024		
3	00082156	Varadharajan Sridhar	Non-Executive - Independent Director	Member	01-04-2024		
4	01871595	Phani Tangirala	Executive Director	Member	16-09-2024		
5							
6							
7							
8							
9							
10							

Other Committee

Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						

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Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory | Add Notes

Sr. No.	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
Add Delete							
1	03-02-2026			Yes	6	5	3
2	13-05-2026	98		Yes	6	6	4

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* to be filled in only for the current quarter meetings

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Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory — Add Notes

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
	Add Delete									
1	Audit Committee	02-02-2026				Yes	3	3	3	0
2	Audit Committee	13-05-2026	99			Yes	3	3	3	0
3	Nomination and remuneration committee	02-02-2026				Yes	5	5	4	0
4	Nomination and remuneration committee	12-05-2026	98			Yes	5	5	4	0
5	Stakeholders Relationship Committee	02-02-2026				Yes	4	4	3	0
6	Stakeholders Relationship Committee	12-05-2026	98			Yes	4	4	3	0
7	Corporate Social Responsibility Committee	02-02-2026				Yes	4	4	3	0
8	Corporate Social Responsibility Committee	12-05-2026	98			Yes	4	4	3	0
9	Corporate Social Responsibility Committee	26-05-2026	13			Yes	4	3	3	0
10	Risk Management Committee	12-05-2026				Yes	3	3	2	0

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* to be filled in only for the current quarter meetings

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Annexure 1		
V. Affirmations		
Sr	**Subject**	**Compliance status (Yes/No)**
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 **a. Audit Committee**	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. **b. Nomination & remuneration committee**	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. **c. Stakeholders relationship committee**	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. **d. Risk management committee (applicable to the top 1000 listed entities)**	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes
9	**Any comments/observations/advice of Board of Directors may be mentioned here:**	Add Notes

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Annexure 1		
Sr	**Subject**	**Compliance status**
1	Name of signatory	S.Sampath Kumar
2	Designation	Company Secretary and Compliance Officer

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Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Other details of cyber security incidence or breaches or loss of data event		Add Notes
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	**Date of the event**	**Brief details of the event**

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Signatory Details	
Name of signatory	S.Sampath Kumar
Designation of person	Company Secretary and Compliance Officer
Place	Chennai
Date	29-07-2026

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Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	0
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	0

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Disclosure of Imposition of Fine or Penalty

The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

Any Other Information for Disclosure of Imposition of Fine or Penalty Add Notes

Sr. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
Add Delete					
1	Employees Provident Fund Organization	EPF CP3, Prohibitory Order (where the property consists of debts not security by negotiable instruments)	18-05-2026	Remittance of contribution and administrative charges payable under Section 6, GA (2a) and 6C (2)/6C (4a) of the Act read with Para 38 (1) of EPF Scheme 1952, Para 3 of EPS 1995 and Para 8(1) of EDU Scheme, 1976 for the period 01/04/1996 to 31/03/2010 within the due dates. Further Prohibitory order dated 12th May 2026 received on 18th May 2026 stating to pay the arrears due in respect of certificates No. RRC No. 80/TNMAS0049417000 dated 10th April 2026, under section 14B & 7Q drawn up the authorized officer and forwarded to the recovery officer amounting to INR 55,59,710/- (Rupees Fifty Five Lacs Fifty Nine Thousand Seven Hundred and Ten Only) by freezing bank account of the company by INR 55,59,710/-(Rupees Fifty Five Lacs Fifty Nine Thousand Seven Hundred and Ten Only).	Damages of Rs. 55,59,710/- (Rupees Fifty FiveLacs Fifty Nine Thousand Seven Hundred and Ten Only) along with interest levied by the authority. However, this is subject to contest by the Company. Does not have major impact on financial operation of the company.
2	Employees Provident Fund Organization	TN/RO/CHM/South/49417/Recovery/Div-20 /CP3/2026 dated May 25,2026. TN/MAS/49417 – M/s Expleo Solutions Ltd PAN No: AABCT0976G- Revocation of Prohibitory order CP3-Regarding. Letter dated May 25th, 2026, received from Recovery Officer, Employee Provident Fund Organisation, Regional Office, Chennai, South confirming receipt of payment of INR 55,59,710/- (Rupees Fifty-five lacs fiftynine thousand seven hundred and ten only) from Banks against the Prohibitory order cited under TN/RO/CHM/South/49417/ Recovery/ Div-20 /CP3/2026 dated May 12,2026.	25-05-2026	Remittance of contribution and administrative charges payable under Section 6, GA (2a) and 6C (2)/6C (4a) of the Act read with Para 38 (1) of EPF Scheme 1952, Para 3 of EPS 1995 and Para 8(1) of EDU Scheme, 1976 for the period 01/04/1996 to 31/03/2010 within the due dates. Further Prohibitory order Dated 12th May, 2026 received on 18th May, 2026 stating to pay the arrears due in respect of certificates No. RRC No. 80/TNMAS0049417000 dated 10th April 2026, under section 14B & 7Q drawn up the authorized officer and forwarded to the recovery officer amounting to INR 55,59,710/- (Rupees Fifty five lacs fifty nine thousand seven hundred and ten only) by freezing bank account of the company by INR 55,59,710/- (Rupees Fifty five lacs fifty nine thousand seven hundred and ten only). The Company has received letter dated May 25th, 2026, from Recovery Officer, Employee	Damages of Rs. 55,59,710/- (Rupees Fiftyfive lacs fifty-nine thousand seven hundred and ten only) along with interest levied by the authority. However, this is subject to contest by the Company after detailed review. Does not have major impact on financial operation of the company.

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Disclosure of Updates to Ongoing Tax Litigations or Disputes

The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes | Add Notes

Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
Add Delete				
1	Deputy Commissioner of Income Tax , Corporate Circle 1(1), Chennai	24-09-2024	Assessment Year 2021-22 The Assessing officer passed a draft order u/s. 144C r.w.s 143(3) on 29.12.2023 by making the following additions to the total income of the Assessee: a) Disallowance u/s 40(a)(i) for the service cost paid to the subsidiaries – Rs. 37,44,97,743 b) Disallowance u/s 40(a)(i) for the reimbursement cost paid to the subsidiaries – Rs. 30,38,12,844 c) Disallowance u/s 40(a)(i) for the service cost paid to the group companies – Rs. 28,18,545 d) Addition on account of difference of 26AS with books of accounts - Rs. 5,95,14,405 e) Addition on account of interest on trade receivable – Rs. 25,17,564 Aggrieved by the addition made by the Assessing officer, Company has preferred appeal before the Dispute Resolution Panel-2 who vide their order dated 24.09.2024 provided relief to an extent of Rs. 5,90,98,120 on account of 26AS reconciliation and on all the other issues, upheld the order of the Assessing Officer. There was a total demand of 25,37,62,355 as per	The current status remains the same as disclosed in the last quarter. The Company has received an order dated 28 January 2026 received on 30 January 2026 from the Hon'ble Income Tax Appellate Tribunal, deciding as follows: 1. The transfer pricing addition amounting to Rs.18,67,077 has been dropped and allowed in favour of the Company. 2. The disallowance on account of non deduction of TDS under section 40(a)(i),on the gross amount, amounting to Rs.68,11,29,132 has been remitted back to the Assessing Officer for fresh consideration.