SEC/SE/082/2026-27
Chennai, November 14, 2026

BSE Limited,
Phiroze Jeejeebhoy Towers,
P J Towers, Dalal Street,
Mumbai – 400 001
Scrip Code: 533121

National Stock Exchange of India Limited,
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (East),
Mumbai - 400 051
Symbol: EXPLEOSOL

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Additional Director (Non-Executive, Non-Independent).

Dear Sir/Madam,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform that the Board of Directors at their meeting held on November 14, 2026 approved the appointment of Mr. Bastien Georges Andre Lefranc (DIN: 11768456) as Additional Director (Non-Executive, Non-Independent) based on the recommendation made by the members of Nomination and Remuneration Committee with effect from November 14, 2026, further to be appointed as Director (Non-Executive, Non-Independent), subject to the approval of the shareholders of the Company.

We hereby confirm that Mr. Bastien Georges Andre Lefranc (DIN: 11768456) is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are mentioned below as **Annexure -1.**

Thanking you,

Yours faithfully,
For Expleo Solutions Limited

S. Sampath Kumar
Company Secretary and Compliance Officer
Membership No. FCS 3838

Annexure-1

Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026.

Sl. No	Disclosure requirements	Details
1	Reason for Change viz appointment, ~~Resignation, removal, death or otherwise~~	Mr. Bastien Georges Andre Lefranc (DIN: 11768456) as Additional Director (Non-Executive, Non-Independent) with effect from November 14, 2026 of the Company, further to be appointed as Director (Non-Executive, Non-Independent), subject to the approval of the shareholders of the Company.
2	Date of Appointment/~~re-appointment~~ / ~~cessation~~ (as applicable) & term of appointment/ ~~re-appointment~~.	The appointment of Mr. Bastien Georges Andre Lefranc (DIN: 11768456) as Additional Director (Non-Executive, Non-Independent) of the Company with effect from November 14, 2026, further to be appointed as Director (Non-Executive, Non-Independent), subject to the approval of the shareholders of the Company.
3	Brief Profile (In case of Appointment)	The brief profile of Mr. Bastien Georges Andre Lefranc is attached below as **Annexure-2**.
4	Disclosure of relationship between directors (In case of Appointment)	Mr. Bastien Georges Andre Lefranc is not related to any of the Directors of the Company.

Thanking you,

Yours faithfully,
For Expleo Solutions Limited

S. Sampath Kumar
Company Secretary and Compliance Officer
Membership No. FCS 3838

Expleo Solutions Ltd.
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Email: investor.expleosol@expleogroup.com • Website: https://investors.expleo.com
CIN: L64202TN1998PLC066604 • GST No: 33AABCT0976G1ZG

Annexure - 2

BRIEF PROFILE OF MS. BASTIEN GEORGES ANDRE LEFRANC

Bastien Lefranc graduated from French business school in Finance and Economics (ESCEM) and occupied several positions in corporate finance as financial controller first and country CFO. Overall 25 years of experience in these various positions in service companies (IT & engineering) in Europe (France, UK, Germany) and Asia (Japan).

He is the Group Chief Financial Officer of Expleo Group. He oversees all financial functions of the organisation, including financial planning and analysis, treasury, financing, risk management, tax, procurement and operational performance. He also has executive responsibility for the Group's IT function and General Services, ensuring that Expleo's technology systems, infrastructure and corporate facilities operate safely, efficiently and in full alignment with business needs.

As a member of the Executive Committee, he is responsible for the reliability of the Group's financial information, the strength of its balance sheet, cash generation, and the relationship with shareholders, banks and financial partners.

He also plays a central role in shaping and executing the Group's strategy by providing financial insights on operational priorities and ensuring robust governance across all geographies.