

# ( expleo )

SEC/SE/114/24-25

Chennai, February 24, 2025

**BSE Limited,**  
Phiroze Jeejeebhoy Towers,  
P J Towers, Dalal Street,  
Mumbai – 400 001  
Scrip Code: 533121

**National Stock Exchange of India Limited,**  
Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex,  
Bandra (East),  
Mumbai - 400 051  
Symbol: EXPLEOSOL

**Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Key Managerial Personnel and Senior Management Personnel.**

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Dear Sir/Madam,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform that the Board of Directors at their meeting held on February 24, 2025 and based on the recommendation of the Nomination and Remuneration Committee, approved the appointment of the following employees as “Key Managerial Personnel and Senior Management Personnel”, with immediate effect, i.e. February 24, 2025, in accordance with Section 203 of the Companies Act, 2013, and other applicable provisions of the Companies Act, 2013, and the Rules made thereunder (including any statutory modification(s) or re-enactment thereof from time to time) and in accordance with Regulation 16(1)(d) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, respectively.

- 1. Mr. Saket Newaskar, Head of Transformation and Capabilities**
- 2. Ms. Hema Lakshminarayanan, Director – Sales Enablement**
- 3. Mr. Karthikeyan V Shanmuhaiah, Director - Sales**
- 4. Mr. Rizwan Shaikhmohammed, Director - Sales**
- 5. Mr. Sharookhussain CRawther, Director - Sales**

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024, are mentioned below as **Annexure 1 to 10**.

Thanking you,

Yours faithfully,

For Expleo Solutions Limited

S. Sampath Kumar  
Company Secretary and Compliance Officer  
Membership No. FCS 3838

Encl: As above