



SEC/SE/105/24-25

Chennai, February 06, 2025

BSE Limited,
Phiroze Jeejeebhoy Towers,
P J Towers, Dalal Street,
Mumbai – 400 001
Scrip Code: 533121

National Stock Exchange of India Limited,
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (East),
Mumbai - 400 051
Symbol: EXPLEOSOL

Sub: Intimation of Appointment of Secretarial Auditor under Regulation 24(A) and Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended).

Dear Sir/Madam,

Pursuant to Regulation 24(A) and Regulation 30 read with Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended), this is to inform that the Board of Directors of the Company, at its meeting held today i.e. February 06, 2025, considered and approved the appointment of M/s. M. Alagar & Associates, Practising Company Secretary, Certificate of Practice No. 8196, Peer Review Certificate No. 6186/2024 as Secretarial Auditor, with effect from April 1, 2025, for a period of 5 years and fix their remuneration, subject to the approval of the members at the ensuing Annual General Meeting of the Company.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024, are mentioned below as **Annexure-1**.

You are requested to take the above on record and oblige.

Thanking you,

Yours faithfully,
For Expleo Solutions Limited

S. Sampath Kumar
Company Secretary and Compliance Officer
Membership No. FCS 3838

Encl: As above.



Annexure-1

Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024.

Sl. No	Disclosure requirements	Details
1	Reason for Change viz appointment, Resignation, removal, death or otherwise	<p>The tenure of M/s. M. Alagar & Associates, Company Secretaries in Practice the existing Secretarial Auditor of the Company comes to an end on March 31, 2025.</p> <p>Therefore, to comply with the provisions of the Companies Act, 2013 & Regulation 24 (A) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended), the Company has appointed M/s. M. Alagar & Associates, Practising Company Secretary, Certificate of Practice No. 8196, Peer Review Certificate No. 6186/2024 as Secretarial Auditor, with effect from April 1, 2025, for a period of 5 years and fix their remuneration, subject to the approval of the members at the ensuing Annual General Meeting of the Company.</p>
2	Date of Appointment/ re-appointment / cessation (as applicable) & term of appointment/ re-appointment .	The appointment of M/s. M. Alagar & Associates, Practising Company Secretary, Certificate of Practice No. 8196, Peer Review Certificate No. 6186/2024 as Secretarial Auditor, with effect from April 1, 2025, for a period of 5 years and fix their remuneration, subject to the approval of the members at the ensuing Annual General Meeting of the Company.
3	Brief Profile (In case of Appointment)	The brief profile of the Secretarial Auditor is attached below as Annexure-2 .
4	Disclosure of relationship between directors (In case of Appointment)	M/s. M. Alagar & Associates, Practicing Company Secretary the Secretarial Auditor is not related to any of the Directors of the Company.

Thanking you,
Yours faithfully,
For Expleo Solutions Limited

S. Sampath Kumar
Company Secretary and Compliance Officer
Membership No. FCS 3838



Annexure - 2

BRIEF PROFILE OF M/S. M. ALAGAR & ASSOCIATES, PRACTICING COMPANY SECRETARY

M/s. M. Alagar & Associates, peer reviewed firm of Company Secretaries in Practice bearing Unique Identification No. P2011TN078800 and peer reviewed firm bearing Certificate No.6186/2024. The firm has experience of more than 15 years in Secretarial Audit Services and provide audit services to the clients in Technology, Healthcare, Manufacturing, Financial Services, Shared Services space.

The Firm consists of four full time partners and 35 members team. Each of the partners and senior team members having vast experience and exposure in their specialized areas in Corporate Laws such as Companies Act, FEMA Inbound and Outbound Investments, Foreign Trade Policy & Practices and SEBI Regulations with specific reference to SEBI LODR Disclosure, IPO, Takeover, Insider Trading, Buy Back of securities, SEBI Open Offer, ESOP and Due Diligence.