

S. No.	Particulars	(Rs. In Millions)			
		Quarter ended		Year ended	
		30-Jun-25 (Unaudited)	31-Mar-25 Refer Note 4	30-Jun-24 (Unaudited)	31-Mar-25 (Audited)
1	Revenue from Operations	2,596.47	2,557.96	2,521.65	10,247.96
2	Other Income	69.45	45.12	21.96	162.04
3	Total Income (1+2)	<b>2,665.92</b>	<b>2,603.08</b>	<b>2,543.61</b>	<b>10,410.00</b>
4	EXPENSES				
	a) Employee benefits expense	1,649.62	1,608.79	1,479.51	6,078.57
	b) Cost of material consumed and other direct costs	13.89	17.15	-	74.80
	c) Finance Cost	6.41	9.40	6.82	33.22
	d) Depreciation and amortisation expense	76.72	80.53	93.63	393.07
	e) Impairment of goodwill	-	-	-	19.00
	f) Other expenses	635.72	531.98	654.14	2,418.94
	Total Expenses (4)	<b>2,382.36</b>	<b>2,247.85</b>	<b>2,234.10</b>	<b>9,017.60</b>
5	Profit/(Loss) before exceptional items and tax (3-4)	<b>283.56</b>	<b>355.23</b>	<b>309.51</b>	<b>1,392.40</b>
6	Exceptional Items	-	-	-	-
7	Profit/(Loss) before tax (5-6)	<b>283.56</b>	<b>355.23</b>	<b>309.51</b>	<b>1,392.40</b>
8	Tax expense				
	a) Current Tax	85.83	140.94	85.98	447.48
	b) Deferred Tax Charge/ (Credit)	(6.52)	(26.47)	(15.49)	(87.51)
9	Profit/(Loss) for the period (7-8)	<b>204.25</b>	<b>240.76</b>	<b>239.02</b>	<b>1,032.43</b>
10	Other Comprehensive Income				
	Items that will not be reclassified to profit or loss				
	(i) Remeasurement of the defined benefit obligation	(4.06)	(6.21)	(1.75)	(11.52)
	(ii) Income tax relating to items that will not be reclassified to profit or loss	1.06	1.63	(0.04)	2.01
	Items that will be reclassified to profit or loss				
	(i) Exchange difference on translation of foreign operations	45.95	-	-	-
11	Total Comprehensive Income for the period (9+10) (Comprising Profit/(Loss) for the period and Other Comprehensive Income)	<b>247.20</b>	<b>236.18</b>	<b>237.23</b>	<b>1,022.92</b>
	Attributable to:				
	Owners of the parent	247.20	236.18	237.23	1,022.92
	Non-controlling interests	-	-	-	-
12	Of the Total Comprehensive Income above, Profits for the year attributable to:				
	Owners of the parent	204.25	240.76	239.02	1,032.43
	Non-controlling interests	-	-	-	-
13	Of the Total Comprehensive Income above, Other comprehensive income attributable to:				
	Owners of the parent	42.95	(4.58)	(1.79)	(9.51)
	Non-controlling interests	-	-	-	-
14	Paid Up Equity Share Capital (Face value of Rs.10/- each, fully paid up)	155.20	155.20	155.20	155.20
15	Other Equity	-	-	-	6,203.24
16	Earnings per Equity Share (Face value of Rs.10/- each) (for continuing operations) (Refer Note 9)				
	- Basic (Rs.)	13.16	15.51	15.40	66.52
	- Diluted (Rs.)	13.16	15.51	15.40	66.52

See accompanying notes to the Unaudited Consolidated Financial Results.

**Notes to the Unaudited Consolidated Financial Results for the quarter ended June 30, 2025:-**

- 1 The above Consolidated financial results which are published in accordance with Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, have been reviewed by the Audit Committee at their meeting held on August 13, 2025 and approved by the Board of Directors at their meeting held on August 14, 2025. The unaudited consolidated financial results has been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standard under Section 133 of the Companies Act, 2013 read with relevant rules issued thereunder and other accounting principles generally accepted in India. The statutory auditors have expressed an unmodified review conclusion on the financial results for the quarter ended June 30, 2025.
- 2 Pursuant to Regulation 33(3)(c) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Group has decided to submit to the stock exchanges the Unaudited Financial Results (Standalone and Consolidated) for the first three quarters of the current financial year 2025-26 and Audited Financial Results (Standalone and Consolidated) for the year ending March 31, 2026.
- 3 The Chief Operating Decision Maker (CODM) evaluates the performance of the Group based on revenue and operating income in one segment i.e. Software Validation, Verification, Development and Engineering/Consultancy & other services. Accordingly, as per Ind AS-108, "Operating Segments" the Group has only one business segment and hence segment information has not been separately disclosed.
- 4 The Consolidated financial results for the year ended March 31, 2025 have been audited and for the quarter ended March 31, 2025 have been reviewed by the statutory auditors of the Group. The figures for the quarter ended March 31, 2025 are the balancing figures between the audited figures in respect of the financial year ended March 31, 2025 and published year-to-date figures for nine months ended December 31, 2024, which were subjected to limited review by the statutory auditors.
- 5 Other Income (Sl. No. 2) and Other Expenditure (Sl. No. 4 f) above includes Net Foreign Exchange Gain and Loss respectively for each reporting period as under:

Particulars	(Rs. in Millions)			
	30-Jun-25	31-Mar-25	30-Jun-24	31-Mar-25
Net Exchange Gain / Loss	(Unaudited)	Refer Note 4	(Unaudited)	(Audited)
Other Income	-	14.81	-	50.44
Other Expenses	10.04	-	9.40	-

Particulars	(Rs. in Millions)			
	Quarter ended		Year Ended	
	30-Jun-25	31-Mar-25	30-Jun-24	31-Mar-25
Net Sales / Income from Operations	2,212.83	2,557.96	2,521.65	10,247.96
Profit/ (Loss) from ordinary activities before tax	210.81	396.58	266.14	1,278.76
Net Profit/ (Loss) from ordinary activities after tax	147.68	288.81	204.26	953.44

- 6 Financial Results of Expleo Solutions Limited (Standalone information):
- 7 The Consolidated Financial Results for the quarter ended June 30, 2025 includes the results of 100% Wholly owned Subsidiaries, i.e. Expleo Solutions Inc., USA, Expleo Solutions Pte. Ltd., Singapore, Expleo Solutions Arabia Limited, Saudi Arabia, Expleo Solutions UK Limited, UK and Expleo Solutions LLC, Dubai.
- 8 On June 27, 2025, the Board of Directors of the Group have approved for incorporation of a wholly owned subsidiary in Gift City, Gujarat, India, which is being developed as a global financial services hub by Government of India for providing financial services. Incorporation is subject to the approval of International Financial Services Centre Authority (IFSCA).
- 9 The earnings per share (basic and diluted) for the interim periods have not been annualised.

By order of the Board  
For Expleo Solutions Limited

Place: Chennai  
Date: August 14, 2025

Phani Tangirala  
Managing Director & CEO