Expleo Solutions Limited

CIN No:L64202TN1998PLC066604

Registered & Corporate office : 6A, Sixth Floor, Prince Infocity II, No. 283/3 & 283/4,
Rajiv Gandhi Salai (OMR), Kandanchavadi, Chennai-600 096, INDIA.
Website: https://investors.expleo.com ; Tel:+91 44 4392 3200

Statement of Unaudited Consolidated Financial Results for the Quarter ended June 30, 2026

(Rs. In Millions)

S.No.	Particulars	Quarter ended			Year ended
		30-Jun-26	31-Mar-26	30-Jun-25	31-Mar-26
		(Unaudited)	Refer Note 4	(Unaudited)	(Audited)
1	**Revenue from Operations**	2,915.49	2,862.75	2,596.47	11,079.63
2	**Other Income**	69.26	125.78	69.45	378.88
3	**Total Income (1+2)**	**2,984.75**	**2,988.53**	**2,665.92**	**11,458.51**
4	**EXPENSES**				
	a) Employee benefits expense	1,835.35	1,837.30	1,649.62	6,901.32
	b) Cost of material consumed and other direct costs	31.15	42.86	13.89	145.06
	c) Finance Cost	11.62	5.73	6.41	22.35
	d) Depreciation and Amortisation expense	38.71	59.17	76.72	283.26
	e) Other expenses	625.51	555.24	635.72	2,333.59
	Total Expenses (4)	**2,542.34**	**2,500.30**	**2,382.36**	**9,685.58**
5	**Profit before exceptional items and tax (3-4)**	**442.41**	**488.23**	**283.56**	**1,772.93**
6	**Exceptional Items**				
	Impact of New Labour Codes	-	20.60	-	(147.28)
7	**Profit before tax (5+6)**	**442.41**	**508.83**	**283.56**	**1,625.65**
8	**Tax expense**				
	a) Current Tax	109.43	40.43	85.83	346.53
	b) Deferred Tax Charge/ (Credit)	(8.82)	51.70	(6.52)	39.30
9	**Profit for the period / year (7-8)**	**341.80**	**416.70**	**204.25**	**1,239.82**
10	**Other Comprehensive Income**				
	Items that will not be reclassified to profit or loss				
	(i) Remeasurement of the defined benefit obligation	17.31	36.39	(4.06)	27.66
	(ii) Income tax relating to items that will not be reclassified to profit or loss	(4.77)	(8.78)	1.06	(6.75)
	Items that will be reclassified to profit or loss				
	(i) Exchange difference on translation of foreign operations	(0.88)	48.79	45.95	143.95
11	**Total Comprehensive Income for the period (9+10) (Comprising Profit for the period / year and Other Comprehensive Income)**	**353.46**	**493.10**	**247.20**	**1,404.68**
	Attributable to:				
	Owners of the parent	353.46	493.10	247.20	1,404.68
	Non-controlling interests	-	-	-	-
12	**Of the Total Comprehensive Income above,**				
	Profits for the year attributable to:				
	Owners of the parent	341.80	416.70	204.25	1,239.82
	Non-controlling interests	-	-	-	-
13	**Of the Total Comprehensive Income above,**				
	Other comprehensive income attributable to:				
	Owners of the parent	11.66	76.40	42.95	164.86
	Non-controlling interests	-	-	-	-
14	**Paid Up Equity Share Capital (Face value of Rs.10/- each, fully paid up)**	155.20	155.20	155.20	155.20
15	**Other Equity**				7,607.92
16	**Earnings per Equity Share (Face value of Rs.10/- each) (for continuing operations) (Refer Note 9)**				
	- Basic (Rs.)	22.02	26.85	13.16	79.89
	- Diluted (Rs.)	22.02	26.85	13.16	79.89
	See accompanying notes to the Unaudited Consolidated Financial Results.				

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Statement of Unaudited Consolidated Financial Results for the Quarter ended June 30, 2026

Notes to the Unaudited Consolidated Financial Results for the Quarter ended June 30, 2026:-

1 The above Consolidated financial results which are published in accordance with Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, have been reviewed by the Audit Committee and approved by the Board of Directors at their respective meetings held on August 14, 2026. The Unaudited consolidated financial results has been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standards prescribed under Section 133 of the Companies Act, 2013 read with relevant rules issued thereunder and other accounting principles generally accepted in India. The statutory auditors have expressed an unmodified review conclusion on the financial results for the quarter ended June 30, 2026.

2 Pursuant to Regulation 33(3)(c) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Group has decided to submit to the stock exchanges the Unaudited Financial Results (Standalone and Consolidated) for the first three quarters of the current financial year 2026-27 and Audited Financial Results (Standalone and Consolidated) for the fourth quarter and year ending March 31, 2027.

3 The Chief Operating Decision Maker (CODM) evaluates the performance of the Group based on revenue and operating income in one segment i.e. Software Validation, Verification, Development and engineering/consultancy & other services. Accordingly, as per Ind AS-108, "Operating Segments" the Group has only one business segment.

4 The Consolidated financial results for the year ended March 31, 2026 have been audited and for the quarter ended March 31, 2026 have been reviewed by the statutory auditors of the Group. The figures for the quarter ended March 31, 2026 are the balancing figures between the audited figures in respect of the financial year ended March 31, 2026 and published year-to-date figures for nine months ended December 31, 2025 which were subjected to limited review by the statutory auditors.

5 Other Income (Sl. No. 2) and Other Expenditure (Sl. No. 4 e) above includes Net Foreign Exchange Gain and Loss respectively for each reporting period as under:

(Rs. in Millions)

Particulars	Quarter ended			Year ended
	30-Jun-26	31-Mar-26	30-Jun-25	31-Mar-26
Net Exchange Gain / Loss	(Unaudited)	Refer Note 4	(Unaudited)	(Audited)
Other Income	0.77	58.74	-	158.47
Other Expenses	-	-	10.04	-

6 **Financial Results of Expleo Solutions Limited (Standalone information):** **(Rs. in Millions)**

Particulars	Quarter ended			Year Ended
	30-Jun-26	31-Mar-26	30-Jun-25	31-Mar-26
	(Unaudited)	Refer Note 4	(Unaudited)	(Audited)
Revenue from Operations	2,556.66	2,465.42	2,212.83	9,390.58
Profit before tax	380.34	442.32	210.81	1,328.32
Profit for the period / year	291.40	357.90	147.68	1,001.92

7 The Consolidated Financial Results include the results of 100% Wholly owned Subsidiaries, i.e. Expleo Solutions Inc., USA, Expleo Solutions Pte. Ltd., Singapore, Expleo Solutions UK Limited, UK, Expleo Solutions LLC, Dubai, Expleo Solutions Arabia Limited , Saudi Arabia, and Expleo Solutions GIFT IFSC Limited, India.

8 The Group has incorporated a new wholly owned subsidiary Expleo Solutions Gift IFSC Limited on June 14, 2026 in India. The Group is in the process of completing the regulatory formalities to transfer the initial capital and awaiting approval from International Financial Service Centre Authority (IFSCA) for commencement of the operations in the subsidiary. There are no transactions in the subsidiary as at June 30, 2026.

9 The earnings per share (basic and diluted) for the interim periods have not been annualised.

10 The Board of Directors of Expleo Solutions Limited, the holding company, at their meeting held on July 28, 2026, has recommended a final dividend of Rs. 110/- per share for the year ended March 31, 2026. The dividend is subject to the approval of the shareholders at the ensuing Annual General Meeting of the holding company to be held on August 26, 2026.

By order of the Board
For Expleo Solutions Limited

Phani Tangirala
Managing Director & CEO

Place: Chennai
Date: August 14, 2026