



SEC/SE/023/16-17
Chennai, 28th April, 2016

The Listing Department
National Stock Exchange of India Ltd
Exchange Plaza, Bandra-Kurla Complex
Bandra (East)
Mumbai-400 051

SQS India BFSI Limited
(Formerly Thinksoft Global Services Limited)
6A, Sixth Floor, Prince Infocity II
No. 283/3 & 283/4
Rajiv Gandhi Salai (OMR)
Kandanchavadi, Chennai 600096, India

Phone: +91 44 4392 3200
Fax: +91 44 4392 3258
info-india@sqs.com
www.sqs-bfsi.com
CIN: L64202TN1998PLC066604

Sub: Outcome of the Meeting of Board of Directors held on 28th April, 2016

Ref: Company Symbol: SQSBFSI

Dear Sir/Madam,

The Meeting of Board of Directors of SQS India BFSI Limited (Formerly Thinksoft Global Services Limited) was held on Thursday, 28th April, 2016. The Board of Directors of the Company has inter-alia:

- 1) Adopted the Audited Financial Statements of the Company for the quarter and financial year ended 31st March 2016. Please find enclosed the:
 - a. Consolidated audited financial statements for the quarter and year ended 31st March, 2016 along with the Auditors' Report and Form A thereon.
 - b. Standalone audited financial statements for the quarter and year ended 31st March, 2016 along with the Auditors' Report and Form A thereon.
- 2) Has recommended payment of Rs.20/- (Rupees Twenty Only) per equity share (@ 200% per equity share of Rs.10/- each) as the Final Dividend of the Company for the financial year 2015-16. The Final Dividend, if declared by the Shareholders in the ensuing Annual General Meeting to be held on 28th July, 2016 will be paid on or before August 27, 2016. This is in addition to the interim dividend of Rs.4/- (Rupees Four Only) per equity share (@ 40% per equity share of Rs.10/- each) declared on 5th November, 2015.
- 3) Has appointed Mr. Reji Thomas Cherian as an Additional (Non-Executive) Director of the Company w.e.f. 28th April, 2016, who will hold office up to the date of ensuing Annual General Meeting. Mr. Reji Thomas Cherian is not related to any other Director of the Company. A brief profile of Mr. Reji Thomas Cherian is enclosed.
- 4) Has appointed Mr. S. Sampath Kumar (FCS 3838) as Company Secretary and Compliance Officer (Key Managerial Personnel) with effect from 28th April, 2016. A brief profile of Mr. S. Sampath Kumar is enclosed. His appointment is in place of Ms. S. Akila, who has resigned with effect from 28th April 2016.
- 5) Has allotted 26,000 Equity Shares to 6 Employees of the Company under "Thinksoft - Employee Stock Option Scheme 2011".



6) The Annual General Meeting of SQS India BFSI Limited (formerly Thinksoft Global Services Limited) is proposed to be held on **Thursday, 28th July, 2016.**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015, we would like to inform that the meeting of the Board of Directors of the Company commenced at 10.00 a.m. and concluded at 3.00 p.m.

You are requested to take the above on record and oblige.

Thanking you,

Yours faithfully,

For SQS India BFSI Limited
(Formerly Thinksoft Global Services Limited)

S. Sampath Kumar
Company Secretary & Compliance Officer

Encl: As above.



SEC/SE/024/16-17
Chennai, 28th April, 2016

Corporate Relationship Department
Bombay Stock Exchange
PJ Towers, Dalal Street
Mumbai – 400001

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www.sqs-bfsi.com
CIN: L64202TN1998PLC066604

Sub: Outcome of the Meeting of Board of Directors held on 28 April, 2016
Ref: Scrip Code: 533121

Dear Sir/Madam,

The Meeting of Board of Directors of SQS India BFSI Limited (Formerly Thinksoft Global Services Limited) was held on Thursday, 28th April, 2016. The Board of Directors of the Company has inter-alia:

- 1) Adopted the Audited Financial Statements of the Company for the quarter and financial year ended 31st March 2016. Please find enclosed the:
 - a. Consolidated audited financial statements for the quarter and year ended 31st March, 2016 along with the Auditors' Report and Form A thereon.
 - b. Standalone audited financial statements for the quarter and year ended 31st March, 2016 along with the Auditors' Report and Form A thereon.
- 2) Has recommended payment of Rs.20/- (Rupees Twenty Only) per equity share (@ 200% per equity share of Rs.10/- each) as the Final Dividend of the Company for the financial year 2015-16. The Final Dividend, if declared by the Shareholders in the ensuing Annual General Meeting to be held on 28th July, 2016 will be paid on or before August 27, 2016. This is in addition to the interim dividend of Rs.4/- (Rupees Four Only) per equity share (@ 40% per equity share of Rs.10/- each) declared on 5th November, 2015.
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Yours faithfully,

For SQS India BFSI Limited
(Formerly Thinksoft Global Services Limited)

S. Sampath Kumar
Company Secretary & Compliance Officer

Encl: As above.



Profile of Reji Thomas Cherian

Reji Thomas Cherian is an Additional Director of SQS India BFSI Limited

He holds a B.E (Computer Science & Engineering) degree and is trained as Change Agent at MIT-Boston, Stanford, INSEAD, IIM. He has also obtained a certificate from Harvard Management Program – Capgemini.

Mr. Reji Thomas Cherian has over 2.5 decades of Industry and business expertise both across industry verticals like Telecom and Transportation as well as deep technical prowess in Telecom technologies. His core competencies includes managing large businesses, telecom transformations, expert on managing and build of global development centers for captives, Business Process Re-engineering, Telecom BSS/OSS, Mergers & Acquisitions. He is an active speaker at forums and collegiums and has published thought leadership on telecom trends.

He is currently the Head of SQS Indian operations and is responsible for driving the growth across the entities of SQS in India and to assist in the integration and building synergies for the group, both local and globally, expanding the footprint across the various verticals.



Profile of S. Sampath Kumar

Sampath is a Senior Secretarial person with more than 20 years of Secretarial experience in both manufacturing, service and financial services enabled industries. He has also put in hands on experience in Finance and Legal fields in manufacturing and service industries. He has good professional track record in Secretarial field showcasing compliance and adherence to other laws.

In his previous role as Deputy General Manager – Secretarial and Legal in BGR Energy Systems he was responsible for getting approvals from Governmental authorities for power sector companies over and above focused on secretarial and legal compliance for various business challenges. He was based in Chennai. Prior to joining BGR Energy Systems he was with CAMS (Mutual Fund Service Provider) where he led the Secretarial and Legal function for the Company in Chennai. He has also worked as Company Secretary with Sterling Holiday Resorts (India) Limited for more than a decade and as Senior Executive - Secretarial of Tube Investments of India Limited.

He holds a Fellow Membership of the Institute of Company Secretaries of India (ICSI), New Delhi, Master of Business Administration in Finance & Marketing from Madras University and LLB from Bangalore University.

Sampath is married and has 1 children. He is passionate about learning new concepts & sports.