



SEC/SE/083/22-23

Chennai, November 25, 2022

BSE Limited,
Phiroze Jeejeebhoy Towers,
P J Towers, Dalal Street,
Mumbai – 400 001
Scrip Code: 533121

National Stock Exchange of India Limited,
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (East),
Mumbai - 400 051
Scrip Code: EXPLEOSOL

Sub: Disclosure of Related Party Transactions pursuant to Regulation 23(9) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Dear Sir/Madam,

Pursuant to Regulation 23(9) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed disclosure of Related Party Transactions, on a consolidated basis for the half year ended September 30, 2022.

You are requested to take the above on record and oblige.

Thanking you,

Yours faithfully,
For Expleo Solutions Limited

S. Sampath Kumar
Company Secretary and Compliance Officer
Membership No. FCS 3838

Encl : As above.

Related party transactions

Related party transactions										Additional disclosure of related party transactions - applicable only in case the related party transaction relates to loans, inter-corporate deposits, advances or investments made or given by the listed entity/subsidiary. These details need to be disclosed only once, during the reporting period when such transaction was undertaken.									
Sr No.	Details of the party (listed entity /subsidiary) entering into the transaction		Details of the counterparty			Type of related party transaction	Details of other related party transaction	Value of the related party transaction as approved by the audit committee	Remarks on approval by audit committee	Value of transaction during the reporting period	In case monies are due to either party as a result of the transaction		In case any financial indebtedness is incurred to make or give loans, inter-corporate deposits, advances or investments					Notes	
	Name	PAN	Name	PAN	Relationship of the counterparty with the listed entity or its subsidiary						Opening balance	Closing balance	Nature of indebtedness (loan/ issuance of debt/ any other etc.)	Details of other indebtedness	Cost	Tenure	Nature (loan/ advance/ intercorporate deposit/ investment)		Interest Rate (%)
1	Expleo Solutions Limited		Expleo India Infosystems Private Limited		Fellow Subsidiary			57.46	Approved	57.46	16.24	42.09							
2	Expleo Solutions Limited		Expleo South Africa (PTY) Limited		Entities under common control			6.47	Approved	6.47	4.55	1.99							
3	Expleo Solutions Limited		Expleo Technology Ireland Limited		Entities under common control			209.32	Approved	209.32	37.69	37.49							
4	Expleo Solutions UK Limited		Expleo Technology UK Limited		Fellow Subsidiary			47.06	Approved	47.06	15.39	9.89							
5	Expleo Solutions Limited		Expleo Technology UK Limited		Fellow Subsidiary			13.86	Approved	13.86	0.00	1.33							
6	Expleo Solutions Limited		Expleo Group Austria GmbH		Fellow Subsidiary			77.78	Approved	77.78	52.44	63.94							
7	Expleo Solutions Inc.		Expleo Technology USA Inc.		Fellow Subsidiary			37.15	Approved	37.15	13.74	12.51							
8	Expleo Solutions Limited		Expleo Technology Germany GmbH		Holding Company			13.49	Approved	13.49	24.92	12.04							
9	Expleo Solutions Limited		Expleo France SASU, France		Entities under common control			11.89	Approved	11.89	9.01	17.08							
10	Expleo Solutions Limited		Expleo Services SASU, France		Entities under common control			0.01	Approved	0.01	0.00	0.00							
11	Expleo Solutions Limited		Expleo Technologies India Private Limited		Entities under common control			2.85	Approved	2.85	2.19	5.55							
12	Expleo Solutions Limited		Expleo India Infosystems Private Limited		Fellow Subsidiary			33.20	Approved	33.20	11.98	6.19							
13	Expleo Solutions Limited		Expleo South Africa (PTY) Limited		Entities under common control			0.62	Approved	0.62	0.00	0.00							
14	Expleo Solutions Limited		Expleo Technology UK Limited		Fellow Subsidiary			54.74	Approved	54.74	12.61	11.64							
15	Expleo Solutions Limited		Expleo Technology USA Inc.		Fellow Subsidiary			0.77	Approved	0.77	0.36	0.00							
16	Expleo Solutions Limited		Expleo Technology Germany GmbH		Holding Company			8.64	Approved	8.64	1.32	0.00							
17	Expleo Solutions Limited		Group Expleo Technology Belgium SPRL, Belgium		Entities under common control			86.63	Approved	86.63	42.12	2.26							
18	Expleo Solutions Limited		Expleo Iberia S.L.U		Entities under common control			73.62	Approved	73.62	41.58	13.64							
19	Expleo Solutions Limited		Expleo Netherlands B.V.		Fellow Subsidiary			0.26	Approved	0.26	0.00	0.00							
20	Expleo Solutions Limited		Expleo France SASU, France		Entities under common control			8.28	Approved	8.28	3.31	0.00							
21	Expleo Solutions Limited		Expleo Services SASU, France		Entities under common control			7.08	Approved	7.08	6.76	0.00							
22	Expleo Solutions Limited		Expleo Engineering UK Ltd, UK		Entities under common control			0.15	Approved	0.15	0.05	0.00							
23	Expleo Solutions Limited		Expleo Technology Egypt		Fellow Subsidiary			0.70	Approved	0.70	5.87	0.69							
24	Expleo Solutions Limited		Expleo Technologies India Private Limited		Entities under common control			3.83	Approved	3.83	0.00	4.14							
25	Expleo Solutions Limited		Prof. K. Kumar		Independent Director	Any other transaction	Director's Sitting Fees	0.00	Approved	0.26	0.00	0.00							
26	Expleo Solutions Limited		Prof. S. Rajagopalan		Independent Director	Any other transaction	Director's Sitting Fees	0.00	Approved	0.26	0.00	0.00							
27	Expleo Solutions Limited		Rajiv Kuchhal		Independent Director	Any other transaction	Director's Sitting Fees	0.00	Approved	0.24	0.00	0.00							
28	Expleo Solutions Limited		Ulrich Bäumer		Independent Director	Any other transaction	Director's Sitting Fees	0.00	Approved	0.04	0.00	0.00							
29	Expleo Solutions Limited		Lilian Jessie Paul		Independent Director	Any other transaction	Director's Sitting Fees	0.00	Approved	0.20	0.00	0.00							

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Sr No.	Details of the party (listed entity /subsidiary) entering into the transaction		Details of the counterparty			Type of related party transaction	Details of other related party transaction	Value of the related party transaction as approved by the audit committee	Remarks on approval by audit committee	Value of transaction during the reporting period	In case monies are due to either party as a result of the transaction		In case any financial indebtedness is incurred to make or give loans, inter-corporate deposits, advances or investments					Details of the loans, inter-corporate deposits, advances or investments				Notes
	Name	PAN	Name	PAN	Relationship of the counterparty with the listed entity or its subsidiary						Opening balance	Closing balance	Nature of indebtedness (loan/ issuance of debt/ any other etc.)	Details of other indebtedness	Cost	Tenure	Nature (loan/ advance/ intercorporate deposit/ investment)	Interest Rate (%)	Tenure	Secured/ unsecured	Purpose for which the funds will be utilised by the ultimate recipient of funds (endusage)	
30	Expleo Solutions Pte. Ltd		Expleo Services SASU, France		Entities under common control	Loan		113.66	Approved	113.66	0.00	113.66	Loan		0.00%	Short Term	Loan	3.93%	Short Term	Unsecured	Working Capital Requirements	
31	Expleo Solutions Inc.		Expleo Services SASU, France		Entities under common control	Loan		81.55	Approved	81.55	0.00	81.55	Loan		0.00%	Short Term	Loan	3.93%	Short Term	Unsecured	Working Capital Requirements	
32	Expleo Solutions UK Ltd		Expleo Services SASU, France		Entities under common control	Loan		0.00	Approved	0.00	192.68	178.89	Loan		0.00%	Short Term	Loan	4.41%	Short Term	Unsecured	Working Capital Requirements	
33	Expleo Solutions Limited		Expleo Technologies India Private Limited		Entities under common control	Loan		240.00	Approved	240.00	0.00	240.00	Loan		0.00%	Short Term	Loan	8.25%	Short Term	Unsecured	Working Capital Requirements	
34	Expleo Solutions Pte. Ltd		Expleo Services SASU, France		Entities under common control	Interest received		0.00	Approved	0.41	0.00	0.41										
35	Expleo Solutions Inc.		Expleo Services SASU, France		Entities under common control	Interest received		0.00	Approved	1.22	0.00	1.22										
36	Expleo Solutions UK Ltd		Expleo Services SASU, France		Entities under common control	Interest received		0.00	Approved	4.77	2.08	2.41										
37	Expleo Solutions Limited		Expleo Technologies India Private Limited		Entities under common control	Interest received		0.00	Approved	3.77	0.00	3.77										
38	Expleo Solutions Limited		Balaji Viswanathan		Managing Director & CEO	Remuneration		11.15	Approved	11.15	3.77	4.27										
39	Expleo Solutions Limited		Desikan Narayanan		Chief Financial Officer (CFO) (w.e.f. September 24, 2018)	Remuneration		4.03	Approved	4.03	1.77	1.17										
40	Expleo Solutions Limited		Phani Tangirala		Senior Director - BFSI (w.e.f. April 1, 2019)	Remuneration		5.98	Approved	5.98	1.04	1.49										
Total value of transaction during the reporting period										1223.4												