

(expleo)

EXPLEO SOLUTIONS LTD.
(FORMERLY SQS INDIA BFSI LTD.)

Corporate Social Responsibility for the year 2018-19



SPORTING FOR A CAUSE

Congratulations Team!!! You have made us proud once again!!!

Awards won by our Team in SADYA- 2019

- 1. 2nd - Runner up
- 2. Best Brain And Brawn Award
- 3. Best Female Player - Preethi Mohan
- 4. Best Captain award - Prakash Raja (3rd time in a row)



I. Infrastructure support for education in rural areas

Project Site: TT Motor Village of Penambet block of Vellore district, Tamilnadu.

Target Benefit group: Approx. 254 boys and 248 girls from below poverty line group

The Company has since 2014-15 identified schools especially in Vellore and Gingee Taluk and has been providing support for creating and enhancing the infrastructure of the identified schools in terms of sanitation, access to water and good class room conditions.

During the current year, Expleo contributed to the creation of the following infrastructure facilities

- Construction of underground Water storage tank (Sump)
- Construction of septic tank
- Distribution of hygiene kits
- Construction of new toilet for girls
- Providing sports material

These activities have resulted in the following benefits to the immediate community in the vicinity

- Basic toilet and sanitation facilities to the school students
- Improved attendance to school especially girl students

II. Support the education of the differently abled and the underprivileged

Project Site: Vidya Sagar. Kotturpuram.

Target Benefit group: Specially challenged young people in Vidya Sagar

Expleo continues its association with Vidya Sagar by supporting multiple activities

a) The High School project for differently abled:

- The project helps in providing physiotherapy, speech, alternative and augmentative communication training to the differently abled children and helps them to enrol into the National Institute of Open Schooling (NIOS) to write their 10th and 12th exams
- It also helps them to acquire functional skills and life skills thereby enabling them to get opportunities to explore vocations.
 - The contribution to this project is utilised towards salary for therapists, special educator and pre-vocational trainers.

b) Encouragement for employee participation

At Expleo the employees are encouraged to play a key role in all the CSR activities and specially for Vidya Sagar. The employees can opt to contribute for a good cause for the children at Vidya Sagar and the company matches an amount equal to that of the employees' contribution as part of the CSR activity.

III. Create awareness and raise the Scientific tempo in underprivileged communities

a) Tech La Bike program by Agastya International

Project Site: Chittoor, Palamner and Tirupati

Target Benefit group: Economically disadvantaged Government School Children

Expleo partnered with Agastya International foundation by contribution to TechLaBike project for the third consecutive year.

- Under this project hands-on science sessions and multimedia sessions are conducted in the identified government schools by the instructor of the Tech La Bike
- The instructor of the Tech La Bike used models covering a wide range of topics in Science subjects – Physics Chemistry and Biology to the disadvantaged children
- The program covered Chittoor, Palamner and Tirupati areas and supplements the government school system with experiential science learning.

b) Create Science Centre to target Economically underprivileged group within Chennai

Project Site: JaigopalGarodia Government girls HSC School, Viruganmbakkam

Target Benefit group: Around 1100 girls from the economically disadvantaged group

A science centre has been set up in this school to increase access to practical, hands-on Science education for economically disadvantaged government school children. It not only sparks curiosity, creativity and build leadership among underprivileged children but also supplements government school system with experiential science learning linked to school syllabus. An instructor is appointed permanently at the school as part of this project.

- Expleo contributions includes the fixed expense for science models and experiments, Installation and setup cost, furniture, refurbishing laptop, dongle and instructor training.
- Recurring expense would include instructor cost, utilities and maintenance and conducting special activities like teacher training, young instructor training etc.

IV. Access to Education for underprivileged children

Project Site: Thiruvalluvar Gurukulam, Uthiramerur, Kancheepuram District

Target Benefit group: 105 tribal children from Narikuravar (gypsies), Malaivaazhummakkal (inhabitants of mountain regions) and Irular (traditionally snake catchers) communities.

Expleo partnered with Concern India Foundation for the second consecutive year towards salary for teachers, professional psychological counsellor and purchase of computers in support of education to children towards Educational programme for children from tribal communities in Uthiramerur – Thiruvalluvar Gurukulam, Kancheepuram District.

- The above project trains Children on computer skills and spoken English.
- Apart from supporting education to children from socially and economically backward communities it provides training through social skills to lead a happy and healthy life. Through proper counselling the project aims to curtail dropout rates from schools amongst tribal children thus preventing child labour and child marriages.

V. Providing a Clean and Green Environment

Project Site: Multiple locations in Chennai and Mumbai

Target Benefit group: Farmers and to promote green environment

In order to support and contribute to a green environment, apart from implementing internal green steps, Expleo has carried out tree planting programmes in cities where our offices are located

- With active participation of our employees with the banner “Let them Live” – a pledge towards planting and protecting trees for a healthier, happier and cleaner plant - we have planted:
 - 150 trees at Madras medical college, Chennai,
 - 200 trees at Farmer fields in Palekhurd, Panvel City, Navi Mumbai
 - 250 trees at Saraswathi Vidyalaya, Chennai.
- We have also contributed for planting 1,250 fruit bearing and medicinal trees in and around chengalpet and kanchipuram district which not only promotes a greener environment but the livelihood of farmers as well.

V. Providing a Clean and Green Environment

As part of the CSR activity of the company we also contribute to the Prime Minister's Relief Fund, which is utilized by the government for various welfare programmes in the country.