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EXPLEO SOLUTIONS LTD.
(FORMERLY SQS INDIA BFSI LTD.)

Corporate Social Responsibility for the year 2019-20



Through its Corporate Social Responsibility (“CSR”) initiatives, Expleo Solutions Limited focus on promotion of education to differently abled and the under privileged. This support extends in the form of infrastructure support for education in rural areas, creating awareness and raising the Scientific tempo in underprivileged communities, providing digital class room environment in rural areas and supporting children with learning disabilities in government schools.

Apart from education we also contribute to promote a clean and green environment and to Prime Minister Relief Fund.

During the year, the company carried on the following projects:

i. Contribution to Vidya Sagar, Kotturpuram - Supporting the education of the differently abled

Expleo has continued its association with Vidya Sagar by contributing to the High School Project and the Sadya.

The High School Project supports providing physiotherapy, speech, alternative and augmentative communication training to the differently abled children and helps them to enrol into the National Institute of Open Schooling (NIOS) to write their 10th and 12th standard exams. It also helps them to acquire functional skills and life skills thereby enabling them to get opportunities to explore vocations.

Employees are encouraged to participate in all the CSR activities. For Vidya Sagar, the Company contributes monthly a sum equal to contribution by the employees. The employees also participate in the inter corporate event “Sadya” conducted by Vidya Sagar for the benefit of the special children. During the year the following awards were won by the Expleons : 1) Runners up; 2) Best Sportswoman; 3) Best Sportsman

ii. Create awareness and raise the Scientific tempo in underprivileged communities

a) Contribution to Agastya International - Tech La Bike program , Mumbai

Expleo partnered with Agastya International foundation by contribution to TechLaBike project for the fourth consecutive year. For the last 3 years this project was conducted at Chittoor, Palamner and Tirupati. We have now taken up this project at Powai and Navi Mumbai.

This Project helps in increased access to practical, hands-on Science, digital literacy for economically disadvantaged government school children. This helps to spark curiosity, creativity and build leadership among underprivileged children.

b) Create Science Centre to target Economically underprivileged group within Chennai

Jaigopal Garodia Government girls HSC School, Virugambakkam and Jaigopal Garodia Government Girls' Higher Secondary School, Choolaimedu, Chennai

A science centre has been set up in these two schools to increase access to practical, hands-on Science education for economically disadvantaged

government school children. It not only sparks curiosity, creativity and build leadership among underprivileged children but also supplements government school system with experiential science learning linked to school syllabus. An instructor is appointed permanently at the school as part of this project.

iii. Digital Education for underprivileged children – Through eVidyaloka

The Company has contributed for setting up of digital classroom. This project connects volunteer teachers to children in remote villages of India, which thus works as a digital class room. A well qualified volunteer from a remote location teaches a group of government school student, sharing their knowledge and experience to the children. This creates interest amongst children to attend school and increases retention. Apart from

covering the syllabus, the children are also exposed to other scenarios and way of teaching by the volunteer teacher. Children are geared up to deal with their future life where technology is inevitable. This project helps rural India to get ready for rural skilling. The online classes supports 60 children studying in 5th to 8th grade in government school in Arasoor Village, Thiruvannamalai District.

iv. Providing a Clean and Green Environment through SankalpTaru

We have continued our tree plantation activity this year With active participation of our employees with the banner "Let them Live" – a pledge towards planting and protecting trees for a healthier, happier and cleaner plant.

- We have planted 220 saplings of mango, sappota and coconut and 200 saplings of mango, sappota, guava and amla at 2 different farmers land. These trees shall support the livelihood of the farmers. Employees along with their family members, around 45 members, participated in this CSR initiative and planted the saplings on the field of the two farmer

beneficiaries in two different locations at Chengalpattu, Kanchipuram District. We had also planted around 830 saplings in other locations. Totally we have planted 1,250 sapling under this project.

- Around 900 trees have been planted at mamallapuram at denuded area of land belonging to panchayat, as part of community based plantation programme. Drip irrigation is followed to ensure survival of trees. We have also contributed for planting fruit bearing and medicinal trees in and around Mumbai which not only promotes a greener environment but the livelihood of farmers as well.

v. Addressing the learning disabilities in the Children studying in Government School through C.P.R. Environmental Education Centre (CPREEC)

Expleo has also committed for a project with CPREEC which involves identification of children with learning disabilities in government schools and providing them with proper support so that they are able to join back the main stream schools. The project involves distribution of books to parents and teachers which help them to identify the disability, organizing

workshops for primary school teachers and educate them to identify learning problems and disabilities and conducting a capacity enhancement program for the identified child which will be taken up with the help of a Psychologist, Counselor and Special Educator.

vi. Covid 19 Contribution – 2020-21

During March 2020, the Company contributed to Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund' (PM CARES Fund) to support the Central Government in the fight against the Covid-19 pandemic. During the financial year 2020-21 the support was also extended to the Corporations of Chennai and Mumbai by providing 3 layered face masks and Personal Protective Suit to

be used by doctors and other frontline workers and Electronic Blood Pressure Monitors . As of Q1 2020-21 Expleo had contributed 16,000 three ply face masks, 520 PPE suits and 250 Automatic BP Monitors